



BIODIVERSITY
POLICY

Environment

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I. INTRODUCTION

At the CIRSA Group we recognize that biodiversity is a fundamental pillar for the health of our planet and the well-being of all forms of life that inhabit it. Although the CIRSA Group's activity has no impact on biodiversity, we understand that our operations have an impact on the natural environment and that it is our responsibility to contribute to its conservation and protection.

This policy (the "Policy") establishes the commitments and lines of action in terms of biodiversity within the global strategy of the CIRSA Group.

The CIRSA Group complies with the letter and spirit of the obligations and regulations of the different jurisdictions where it operates and those with which it has voluntarily acquired.

II. AREA OF APPLICATION

This Policy is applicable and communicated to all professionals, management personnel and administrators of all companies that make up the CIRSA Group, regardless of their geographical location, including those investee companies over which it has effective control, within the limits provided in the applicable regulations. In those investee companies in which the CIRSA Group does not have effective control, principles and guidelines consistent with those established in this policy will be promoted.

III. COMMITMENTS

All CIRSA Group companies are committed to the protection and preservation of biodiversity. To this end, the following principles are articulated:

- Comply with all environmental laws and regulations related to the protection of biodiversity in all regions where we operate, and work closely with the relevant authorities to ensure compliance with these regulations.
- Implement sustainable practices in our operations to minimize our impact on biodiversity, including responsible waste management, conservation of natural resources and protection of sensitive areas in our facilities.
- Promote the use of raw materials of sustainable origin among all collaborators in our value chain and internal and external services.
- Promote awareness and education about the importance of biodiversity among our employees, clients and suppliers, through training programs and environmental awareness campaigns.
- Collaborate with biodiversity conservation organizations and projects to support local and regional initiatives that contribute to the protection of threatened species and habitats.
- Integrate biodiversity considerations into our business decisions, including the environmental impact assessment of new projects and the incorporation of sustainability criteria in our purchasing and contracting policies.
- Regularly monitor and evaluate our environmental performance in relation to biodiversity conservation, establishing specific goals and objectives to continually improve our impact in this area.
- Communicate transparently and openly our actions and achievements in the area of biodiversity, informing all interested parties about our efforts and results in this field.

IV. MANAGEMENT MOODEL

Although the Board of Directors of the CIRSA Group is ultimately responsible for corporate policies, the company has a specific Corporate Management for environmental and biodiversity management, as well as an internal committee with the following functions:

- Periodically evaluate and review the environmental and biodiversity policy, so that it fulfills its mission of integrating the criteria and takes into account, as appropriate, the needs of the remaining interest groups.
- Coordinate the environmental sustainability function, while ensuring its transversality throughout the Group.
- Promote actions and projects in environmental and biodiversity matters.

V. CONTINUOUS IMPROVEMENT: APPROVAL, REVIEW, AND COMMUNICATION OF THE POLICY

This policy has been approved by the Board of Directors of the CIRSA Group and is effective from the moment of its approval.

It will be subject to continuous review and improvement, especially when business circumstances require it. In any case, this policy will be reviewed annually on an ordinary basis and, if required, it will be duly updated. Failure to comply with this policy may lead to disciplinary measures.